

# Transferring your SIPP away from James Hay Partnership

## Contents

Guide to the transfer process	
Pensions liberation supplement as supplied	
by The Pensions Regulator	4

Transfer Discharge Form 6

# Guide to the transfer process

Your James Hay SIPP can be transferred to another UK registered pension scheme, or a qualifying recognised overseas pension scheme (QROPS), as a cash payment or by re-registering investments (known as an in-specie transfer). It is also possible to transfer only part of the value of your SIPP, though this may depend on the level of pension benefits (if any) you are currently taking.

We strongly suggest that before proceeding you seek appropriate advice from a regulated financial adviser with regard to the options available. If you do not have a financial adviser, you can find a list of financial advisers in your local area at www.unbiased.co.uk, or by calling them on 0800 023 6868.

### Full cash transfers

In order to transfer your SIPP as cash to another pension provider, all of the investments held within your SIPP will need to be sold, and any outstanding charges settled, before the payment can be sent.

In order to instruct a full cash transfer, you can:

- complete and return the enclosed 'Transfer Discharge Form', or
- ask your new pension provider to submit a request to James Hay via Origo Options, if they use this service. Please note this option is not available for the IPS Pension Builder SIPP.

Please note that we must be in receipt of disinvestment instructions, and any other documentation as stated on the enclosed 'Transfer Discharge Form', within six months of receipt of the transfer request in order to proceed. If all required documents are not received within this time scale, the transfer will be cancelled.

Please read the charges schedule for your SIPP product to understand the charges related to this process.

### In-specie transfers

It may be possible to transfer the investments in your SIPP to a new pension provider in their current form, without having to sell them. This is known as an in-specie transfer.

Not all investments can be transferred in-specie, therefore it is advisable to check with the fund provider and the receiving scheme before instructing us to transfer your SIPP.

### **Property**

Property held within your SIPP can also be transferred in-specie. Please note that we will not commence the transfer of any other investments or cash until the property has been successfully transferred.

When transferring a property, solicitors will need to be instructed on our behalf, and this must be a different firm from those appointed by the receiving scheme. If the property is subject to a mortgage within your SIPP, this will need to be discharged before the transfer can be completed.

Please note that a property transfer out charge is applicable for each property transfer. Please read the charges schedule for your SIPP for more information.

# Transfer of a SIPP in capped or flexi-access drawdown

If your whole SIPP is crystallised (i.e. paying pension benefits), then the full value of your SIPP must be transferred to the new pension scheme. If there are uncrystallised funds within your SIPP, then you can choose to transfer all, or only a part, of those uncrystallised funds to another pension scheme.

While there is a sufficient balance in your SIPP bank account, we will continue to pay any scheduled income payments to you. As the transfer process can take time to complete, you may wish to review your current income withdrawal levels and disinvestments before submitting a request to transfer a SIPP that is currently paying pension benefits.

### Partial transfers

It is possible to transfer only part of your SIPP to a new pension provider, should you wish to do so.

Please note that HM Revenue & Customs (HMRC) regulations do not permit a partial transfer of income drawdown plans, so any arrangements that are in drawdown must all be transferred to the same provider at the same time.

Any arrangements not in income drawdown can be transferred separately.

If you wish to proceed with a partial transfer, please ask the receiving scheme to request this from us.

### Transferring to a QROPS

If you wish to transfer your SIPP to a qualifying recognised overseas pension scheme (QROPS), please refer to the HMRC guidance on transferring to a QROPS at www.gov.uk/transferring-your-pension/transferring-to-an-overseas-pension-scheme.

When you wish to proceed, you should complete our 'Transfer Out Request Overseas Supplement' form as well as the 'Transfer Discharge Form' below. This is available on request or from our website www.jameshay.co.uk.

Please note that we are required to carry out certain checks on any QROPS. Therefore we will contact the QROPS provider for information on their scheme, before agreeing to the transfer.

### Our transfer process

To initiate a cash or in-specie transfer away from James Hay Partnership, please complete and return the enclosed 'Transfer Discharge Form'. Some receiving schemes may instead wish to use Origo Options to request a cash transfer. Please note that Origo Options is not available for the IPS Pension Builder SIPP.

To initiate a transfer to a qualifying recognised overseas pension scheme (QROPS), please complete and return the 'Transfer Out Request Overseas Supplement' form, as well as the 'Transfer Discharge Form' below.

For a partial transfer, please ask the receiving scheme to submit a request to James Hay Partnership.

### Cash transfers

On receipt of a completed request, we will issue disinvestment instructions to the relevant fund providers and investment managers/stockbrokers, in accordance with our 'Order Transmission Policy', and complete our due diligence checks.

These instructions will include a disclaimer that the investment manager/stockbroker will need to complete and return to us, confirming that the account is closed, before we can proceed with the transfer.

Please note that we cannot be held responsible for any liabilities, costs, expenses, damages and/or losses incurred by you arising out of, or in connection with, any delay caused by your investment manager/stockbroker in returning the completed disclaimer.

Once all money has been returned to the SIPP bank account, any due charges will be settled before a cash payment is sent to the new pension scheme. Your SIPP will then be closed unless your instructions indicate otherwise.

### **In-specie transfers**

On receipt of a completed request, we will conduct due diligence checks, cancel any regular investment centre sales, and liaise with the receiving scheme to arrange the registration of any investments that are being transferred in-specie.

Once the investments have been successfully transferred in-specie, we will forward any cash remaining in your SIPP bank account to the new provider, after outstanding charges have been settled, before closing your SIPP.

### Cash and in-specie transfers

If you request to sell an investment as part of an inspecie transfer, we will only issue sale instructions to the relevant investment provider once the in-specie transfer of the other investments is complete.

Upon receipt of the sale proceeds, we will then forward the total cash remaining in your SIPP bank account to the new provider, after outstanding charges have been settled. Your SIPP will then be closed. This ensures cash is not held out of the market whilst the in-specie transfer is ongoing.

### General

The transfer process can take time to complete, as we are reliant on third parties for part of the process. We are therefore unable to guarantee that any transfer to a receiving scheme will be completed by a specific deadline.

As we are not the administrators of your assets, we are unable to provide you with information regarding the liquidity of any assets, details of any exit charges, or the timing of any sales. We recommend that you obtain this information from your financial adviser or the fund managers directly before submitting your transfer request to us.

### Charges

Details of the charges payable for transferring your SIPP away from us are available in the charges schedule applicable to your SIPP.

Any outstanding charges that are due to us will be settled using money held in your SIPP bank account before the transfer is completed.

Fund providers and investment managers may also take an administration or policy charge to sell or transfer investments in-specie. Details of these charges will be available from the fund provider or investment manager directly.

We will only facilitate adviser charge payments in line with the signed adviser charges agreement. As a result, we will not pay ongoing adviser charges on a pro rata basis for the period between the last payment and the date of transfer out. In this scenario, you must agree an alternative arrangement with your adviser for any charges which may be due.

Downloadable versions of the required documents are available on our website at www.jameshay.co.uk. These can also be obtained by using the contact details below.

If you have any queries regarding the transfer process, please contact us on 03333 206 181, or 03333 205 862 for IPS Pension Builder SIPPs.

### **Scam awareness**

Please be wary of any unsolicited approach offering upfront cash incentives or loans from your pension. It is not possible to access pension funds before the age of 55 (except in rare circumstances). To do so is likely to result in serious tax consequences.

### Look out for:

- a cold call, text message, email, website popup or someone coming to your door offering you a 'free pension review', 'one-off investment opportunity' or 'legal loophole'. Cold-calling is illegal, and is likely to be part of a scam, as legitimate companies do not search for new customers in this way.
- convincing marketing materials that promise you high returns on your investment. If it sounds too good to be true, it probably is.
- paperwork delivered to your door by courier that requires immediate signature. Never be pressured into signing anything quickly. No reputable company will force you into signing anything without giving you the chance to think about it.
- a proposal to put your money in a single investment. Putting all your eggs into one basket is rarely a sound investment strategy. In most circumstances, financial advisers will suggest diversification of investments.
- an overseas transfer of funds. Once your money has left the UK it may be impossible to ever recover it.
- a request that you transfer money quickly because of a narrow opportunity to invest. No reputable investment company would ask you to do this.

We have also produced a document called 'Scam proof your savings' which is available on our website at www.jameshay.co.uk or on request.

For further information about how to avoid pension scams, please read the Pension Scams leaflet below, and visit the Financial Conduct Authority's Scamsmart page at www.fca.org.uk/scamsmart.

We are able to provide literature in alternative formats. For a Braille, large print, audio or E-text version of this document call us on 03455 212 414 (or via the Typetalk service on 18001 03455 212 414).

James Hay Partnership is the trading name of James Hay Services Limited (JHS) (registered in Jersey number 77318); IPS Pensions Limited (IPS) (registered in England number 2601833); James Hay Administration Company Limited (JHAC) (registered in England number 4068398); James Hay Pension Trustees Limited (JHPT) (registered in England number 145887); James Hay Wrap Managers Limited (JHWM) (registered in England number 4773695); James Hay Wrap Nominee Company Limited (JHWNC) (registered in England number 7259308); PAL Trustees Limited (PAL) (registered in England number 1666419); Santhouse Pensioneer Trustee Company Limited (SPTCL) (registered in England number 1670940); Sarum Trustees Limited (SarumTL) (registered in England number 1003681); Sealgrove Trustees Limited (STL) (registered in England number 1444964); The IPS Plc) (registered in England number 1458445); Union Pension Trustees Limited (UPT) (registered in England number 166419); JHS Plc) (PEN Plc) (registered in England number 1739546). JHS has its registered office at 2nd Floor, Gaspé House, 66-72 Esplanade, St Helier, Jersey, JEI 16H. IPS, JHAC, JHPM, JHWM, JHWNC, SPTCL, SarumTL, IPS Plc, PAL, STL, UPT and UPTL have their registered office at Dunn's House, St Paul's Road, Salisbury, SP2 7BF. JHAC, JHWM, IPS and IPS Plc are authorised and regulated by the Financial Conduct Authority. The provision of Small Self Administered Schemes (SSAS) and trustee and/or administration services for SSAS are not regulated by the FCA. Therefore, IPS and IPS Plc are not regulated by the FCA in relation to these schemes or services. (04/19)

JHAY1007 JUL20 INT www.jameshay.co.uk



# Thinking of doing something with your pension pot?

Before you go any further, read these five tips to protect yourself from scammers



### If you think you've been scammed – act immediately

If you've already signed something you're now unsure about, contact your pension provider straight away. They may be able to stop a transfer that hasn't taken place yet. Then call Action Fraud on 0300 123 2040 to report it.

If you have doubts about what to do, ask The Pensions Advisory Service for help. Call them on 0300 123 1047 or visit the TPAS website at www.thepensionsadvisoryservice.org.uk for free pensions advice and information.

If you're aged 50 or over and have a defined contribution pension (a pension not based on your final salary), Pension Wise is there to help you investigate your retirement options. Visit the Pension Wise website at www.pensionwise.gov.uk to find out more.



# Cold called about your pension? Hang up!

Unsolicited phone calls, text or emails about your pension are nearly always scams. Scammers will often claim they're from Pension Wise or other government-backed bodies. These organisations would never phone or text to offer a pension review.



### 'Deals' to look out for

Beware of unregulated investments offering 'guaranteed returns'. These include exotic sounding investments like hotels, vineyards or other overseas ventures, and deals where your money is all in one place – and therefore more at risk. Visit the FCA's Scamsmart website at scamsmart.fca.org.uk to see if the deal you're being offered is a known scam, or has the hallmarks of a scam.

Don't be rushed into making a decision. Scammers will try to pressure you with 'time limited offers' or send a courier to your door to wait while you sign documents. Take your time to make all the checks you need – even if this means turning down an 'amazing deal'.



# Using an adviser? Make sure they're registered with the FCA

Scammers sometimes pose as financial advisers. Check your adviser is registered on the FCA website at www.fca.org.uk/register, and that they're authorised to give advice on pensions. If you deal with someone who is not regulated you may not be covered by the Financial Ombudsman Service or Financial Services Compensation Scheme if things go wrong. And don't be taken in by smart websites or brochures – professional-looking marketing materials are not a guarantee of a company's authenticity.



# Don't let a friend talk you into an investment – check everything yourself

People have fallen for scams because they'd been recommended by a friend. Do your homework, even if you consider yourself or your friend to be financially savvy. False confidence can lead to getting stung and with a pension, it might be years before you discover you've been scammed.

# What do you need to look out for?

If you're thinking of transferring your pension, ask yourself these questions, and call TPAS on 0300 123 1047 if you have any doubts



### The company

- Did you get cold called?
- Is the firm or individual FCA registered?
   And are they authorised to give advice on pensions?
- Have there been complaints about the adviser, firm or investment? Do a thorough internet search. Also check on forums and social media for mentions.
- Is their address a PO Box or a serviced office? Again, do a thorough internet search of the address to check.

- Can you contact the business at their registered office?
- Is the contact number a mobile number?

### The deal

- Are you being offered guaranteed returns?
- Are the investments regulated by the FCA?
   Check at scamsmart.fca.org.uk
- What are the tax implications? As well as losing your life savings, you could also get a huge tax bill.





The PENSIONS Advisory Service









### **Explanatory notes**

This form should be used for SIPP transfers out to other pension providers. If you wish to purchase an annuity, please complete our 'Annuity Open Market Option Request' form.

If you wish to transfer your SIPP to a qualifying recognised overseas pension scheme, please also complete the 'Transfer Out Request Overseas Supplement' form, available at www.jameshay.co.uk or on request.

Please complete this form in BLOCK CAPITALS and black ink. Once you have completed Sections 1-6 please forward to your new pension provider to complete Section A, and Section B if applicable.

If you need any help completing this form, please call your Service Executive Team on 03333 206 181.

1 Personal details	Applicant to complete
Title	Adviser company address
Forenames	
	D. d. e. de
Surname	Postcode
	Should we liaise with your adviser in respect of the transfer?
Member number	Yes No
Date of birth	Are you requesting this transfer as a result of an unsolicited cold call, message or email, or an offer of a free pension review?
National Insurance number	Yes No
	If <b>Yes</b> , provide details of the company:
Address	Contact name
Addiess	Contact name
	Company name
Postcode	Address
Telephone	
Email	
	Postcode
Have you received advice from an FCA authorised firm in connection with this transfer?	Contact telephone
Yes No	Control consil
If <b>Yes</b> , provide details of your adviser:	Contact email
Adviser contact name	
Adviser company name	

2 Funds to be transferred out			Applicant to complete
Please confirm the type of scheme you are tra	ansferring to:		
SIPP SSAS QROPS		Occupational Scheme (other than SSAS) Stakeholder/Personal Pension	
2a Transfer details			Applicant to complete
Please tick one box:			
Full transfer			
Partial transfer			
2b Uncrystallised funds			Applicant to complete
How much would you like to transfer out?		Receiving scheme name	
Full uncrystallised fund		Address	
Or Specified amount: £			
		Postcode	
2c Crystallised funds			Applicant to complete
Full crystallised fund		Receiving scheme name	
		Address	
		, add ess	
		Postcode	

,	Instructions for the sale and/or transfer of assets and cash
•	Instructions for the sale and/or transfer of assets and cast
,	mistractions for the sale ana, or transier or assets and easi

Applicant to complete

Please tick one of the following boxes to indicate how your current investments are to be dealt with:

For full transfers out:	For partial transfers out:
I have already instructed disinvestments or there is cash available in the SIPP bank account for the full transfer out	I have already instructed disinvestments or there is sufficient cash available in the SIPP bank account for the partial transfer out
Please sell all my investments prior to transfer <sup>1</sup>	Please use the below table for details of the assets to be sold or transferred <sup>2</sup>
Please transfer all my investments in-specie <sup>1</sup>	Important: Partial transfers cannot be made if your plan is already in income drawdown.
If your transfer is to be completed by both a cash and in-specie transfer, please detail the assets which are to be sold and which are to be transferred in-specie by completing the table below <sup>2</sup>	

If you request to sell an investment as part of an in-specie transfer, we will only issue sale instructions to the relevant investment provider once the in-specie transfer of the other investments is complete.

Upon receipt of the sale proceeds, we will then forward the total cash remaining in your SIPP bank account to the new provider, after outstanding charges have been settled. Your SIPP will then be closed. This ensures cash is not held out of the market whilst the in-specie transfer is ongoing.

Important: Any disinvestments required as part of the transfer will be made in accordance with our 'Order Transmission Policy'; a copy of which can be obtained from our website at www.jameshay.co.uk or on request.

Description of asset	Units/shares held	Current value	ISIN code	Amount to be disinvested or transferred in £ sterling or %	Transfer in-specie, or	Disinvest to cash and transfer
Individual holdings						
Investment Centre units						
Cash deposit accounts						
Investment manager/stockbroker accounts						
Property						

<sup>&</sup>lt;sup>1</sup> Please note the completion of the table below is not required for these options.

<sup>&</sup>lt;sup>2</sup> Please complete the table below for these options. If the details of the holdings given do not match our systems, this may result in the delay of the transfer until clarification has been obtained.

Important note Applicant to complete

### SIPP bank account

If cash is to be transferred to a new pension scheme with a value of up to £250,000, the payment will be made through the Faster Payments service. For cash values greater than £250,000 the payment will be made by CHAPS.

5 Property	Applicant to complete			
Please only complete this section if there is a property	Mortgage			
held within the SIPP.	If there is an outstanding mortgage, please confirm whether it is to be:			
Please note: We will not commence the transfer of any other investments or cash until the property has been successfully transferred.	paid off from the James Hay SIPP.			
We will appoint a solicitor from our approved panel of solicitors to act for the Trustees. Please refer to the	redeemed by the new scheme taking out a new mortgage.			
Commercial Property Purchase and Maintenance Guide (available at www.jameshay.co.uk) for your product for	Market valuation report			
further information.	Please confirm whether the receiving scheme will:			
For all costs relating to property transactions please refer to the charges schedule for your SIPP product.	be obtaining a new report.			
Required information	rely on the report which we currently hold.			
Solicitors	For Partnership SIPP / IPS SIPP / IPS (2008) SIPP / IPS Pension Builder SIPP products only			
Please provide the details of the solicitor who is to act on behalf of the <u>receiving scheme</u> .	Full name of tenant:			
Please note there must be separate legal representation for				
James Hay and the new scheme.	Please confirm the annual rent and frequency of payments:			
Solicitor's name and address				
	Annual rent £			
	Frequency			
Postcode	Please confirm the account details that the rent is paid to:			
1 osteode	Sort code			
	Account number			
	Please provide (tick to confirm enclosed)			
	1. Copy of insurance schedule			
	Copy of external SIPP account statements			

**Declaration**Applicant to complete

### Your attention is drawn to the following sections of this document:

- Guide to the transfer process
- 'Pensions scams' information provided by The Pensions Regulator.

You should read these sections carefully before signing this declaration. If you do not understand anything in this document please contact us for further information.

I request and consent to the transfer set out in this application form.

I confirm and agree that:

- to the best of my knowledge and belief, the particulars given on this form are correct and complete.
- if appropriate, James Hay Partnership has my authority to check with HM Revenue & Customs the details of any certificate which I supply which enhances my lifetime allowance.
- by signing this declaration, I authorise James Hay Partnership to release in respect of those rights details about the transfer from this pension scheme and the subsequent application of benefits to the receiving scheme.
- after my SIPP is closed, any accumulation units, further money received from an investment or investment manager, dividends paid as shares or corporate events leading to a new asset holding, will be encashed and transferred to the receiving scheme, subject to the charge for standard payments received after SIPP closure.
- the payment I have requested discharges James Hay Partnership's liability in respect of the transferred funds
- any entitlement to benefits under this SIPP will cease in respect of any transferred rights and James Hay Partnership will be discharged from any obligation to provide benefits.
- this declaration shall not operate so as to prohibit me from bringing any claim for any act or omission.
- at all times I will be bound by, and comply with, the 'Guide to the transfer process' section.
- it is an offence to make false statements and that the penalties are severe and could lead to prosecution.

**IMPORTANT:** There are companies that claim they can help you "cash in" your pension early. If you agree to this, you could face a tax bill of more than half your pension savings.

Please be wary of any unsolicited approach offering upfront cash incentives or loans from your pension. Cold-calling is illegal, and is likely to be part of a scam.

It is not possible to access pension funds before the age of 55 (except in rare circumstances). To do so is likely to result in serious tax consequences.

Never be rushed into agreeing to a pension transfer. If you are in any doubt, take advice from a financial adviser who is authorised by the Financial Conduct Authority.

Do not sign this Transfer Discharge Form unless you are certain that you fully understand the consequences of making the transfer.

Print name								
Signature								
Date	D	D	М	М	Υ	Υ	Υ	Υ

Please now forward this form to your new pension provider to complete Section A, and Section B if applicable.

If you have any questions regarding the content of this document, or if you require any other documents, please visit www.jameshay.co.uk or call us on 03455 212 414.

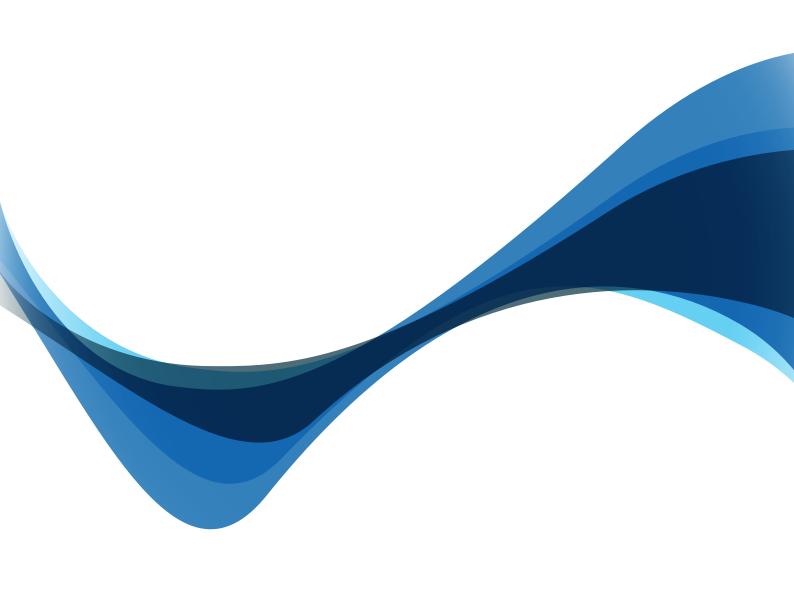
This section is to be completed by the receiving scheme adr	ninistrator
Please <b>tick</b> if you are accepting a transfer of uncrystallised funds.	
Please <b>tick</b> if you are accepting a transfer of crystallised funds.	
Please complete <b>Section B in addition to Section A</b> if the member	er has requested an in-specie transfer.
A1 Transfer of funds	Receiving scheme administrator to complete
Member name	As the administrator of the scheme: (please tick the statement that applies)
Your plan reference	We confirm that our scheme is a registered pension scheme under Chapter 4 of the Finance Act 2004, and is capable of accepting transfers of crystallised funds
Name of scheme	(if applicable).
PSTR number	We confirm that our scheme is a qualifying recognised overseas pension scheme (QROPS) as defined by HM Revenue & Customs (HMRC) under Chapter 4 of the Finance Act 2004, and has satisfied HMRC's requirement in this respect. Our scheme is capable of accepting transfers of crystallised funds (if applicable). <sup>3</sup>
Scheme email address	<sup>3</sup> If the receiving scheme is a QROPS, please enclose a copy of the letter from HMRC confirming the recognised status of the scheme.
A2 Electronic transfer payment details  Bank name and address	Receiving scheme administrator to complete  Payment reference
	Account name
Postcode	
Sort code Account number	
A3 Receiving scheme declaration	Receiving scheme administrator to complete
We confirm that the above statements are true and that upon receipt and acceptance of the transfer value it will be applied to provide benefits for or in respect of the member under the receiving scheme.	Address
We give James Hay Partnership permission to approach HMRC for confirmation that this scheme is either a registered pension scheme, or a QROPS that complies with HMRC requirements.	Postcode
Print name	For cash transfers, please forward this form to James Hay Partnership on completion of Section A.
	For in-specie transfers, please continue to Section B.
Signature	
Date D M M Y Y Y	

Receiving scheme administrator to complete

Please provide the transferee's/holder's details in the table below. Please make this as clear as possible as any ambiguity will lead to potential delays in processing the transfer. Please copy this table should you require more space for these re-registration details.

Individual holdings	Registered holder / transferee name and address	2nd Registered holder / transferee name and address		Account number(s)	Designation(s)
Investment manager accounts	New investment manager name and address	New investment manager account number	Registered holder / transferee currently held within the existi are to be held with	name and address ng investment mar in your plan direct	- if the assets ager account ly
Property	Name of the solicitor representing the receiving	scheme <sup>5</sup>	Address and contact detai representing the receiv	ls of the solicitor ring scheme <sup>5</sup>	

<sup>&</sup>lt;sup>5</sup> Please note that separate solicitors must be instructed to act on behalf of the receiving scheme. Failure to provide details of your solicitors will delay the transfer.



We are able to provide literature in alternative formats. For a Braille, large print, audio or E-text version of this document call us on 03455 212 414 (or via the Typetalk service on 18001 03455 212 414).

James Hay Partnership is the trading name of James Hay Services Limited (JHS) (registered in Jersey number 77318); IPS Pensions Limited (IPS) (registered in England number 2601833); James Hay Administration Company Limited (JHAC) (registered in England number 4068398); James Hay Pension Trustees Limited (JHPT) (registered in England number 1435887); James Hay Wrap Nominee Company Limited (JHWNC) (registered in England number 7259308); PAL Trustees Limited (PAL) (registered in England number 1666419); Santhouse Pensioneer Trustee Company Limited (SPTCL) (registered in England number 1670940); Sarum Trustees Limited (SarumTL) (registered in England number 1003681); Sealgrove Trustees Limited (STL) (registered in England number 144964); The IPS Partnership PIc (IPS PIc) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees (London) Limited (UPTL) (registered in England number 1458445); Union Pension Trustees (London) Limited (UPTL) (registered in England number 1458445); Union Pension Trustees (London) Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited (UPTL) (registered in England number 1458445); Union Pension Trustees Limited

JHAY1007 JUL20 INT www.jameshay.co.uk